

PATHWAYS TO POWER

BIPOC LEADERSHIP COLLECTIVE

Examine Explore Transform

JAN 25- MAY 25

This program and its workshops are designed to support BIPOC leaders in the south Puget Sound area by addressing the unique challenges we face in leadership roles. In environments where systemic barriers and cultural bias persist, we must navigate complexities that require resilience, emotional intelligence, and a strong sense of identity. These workshops aim to provide the tools, support, and community needed to develop authentic leadership skills, fostering not only personal success but also collective significance in creating lasting change for ourselves and for our communities.

BREAKING BARRIERS: NAVIGATING LEADERSHIP AS A BIPOC PROFESSIONAL

This workshop will focus on overcoming challenges and systemic barriers that BIPOC leaders often face in professional spaces. Participants will explore strategies for building resilience, advocating for themselves, and thriving in leadership roles despite societal and institutional obstacles.

FROM SUCCESS TO SIGNIFICANCE: NAVIGATING LEADERSHIP AS A BIPOC PROFESSIONAL

Using our theory of change, Examine, Explore, Transform, this workshop will focus on transitioning from personal success to creating significance within communities. Participants will explore how to align their leadership with a purpose-driven mission, emphasizing community impact and long-term legacy.



CULTURAL LEADERSHIP: LEVERAGING IDENTITY TO DRIVE IMPACT

This workshop emphasizes the power of cultural identity in leadership. Participants will learn how to leverage their unique perspectives, heritage, and experiences to lead with authenticity, build diverse teams, and create culturally responsive organizations.

LEADING WITH EMOTIONAL INTELLIGENCE: NAVIGATING RESILIENCE AND CONNECTION

This workshop will help BIPOC leaders develop and strengthen emotional intelligence (EQ-i) to improve their leadership effectiveness. Participants will explore the five components of emotional intelligence—self-awareness, self-regulation, motivation, empathy, and social skills—and how these skills can help them navigate diverse environments, foster healthy relationships, and lead with authenticity.



**Learn more about P.T.P.
at www.riselwp.com**